



NORTH FORT MYERS FIRE CONTROL
& RESCUE SERVICE DISTRICT

FIVE YEAR PLAN

SEPTEMBER 2022



NORTH FORT MYERS FIRE CONTROL & RESCUE SERVICE DISTRICT

2900 Trail Dairy Circle
North Fort Myers, FL 33917

Five Year Plan - 2022

Approved by Board on September 19, 2022

Board of Fire Commissioners

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Through professionalism, dedication, integrity and training, the mission of the North Fort Myers Fire Control District is to protect and serve the people who reside or visit the community of North Fort Myers. It is our mission to save lives, preserve property and the environment, and ensure the health and safety of ourselves and the community through emergency response, education, code enforcement and prevention programs."

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Introduction

This document is prepared in accordance with Florida Statute 191.013(2). The North Fort Myers Fire Control and Rescue Service District (the District) is a distinctive entity in territory, diversity, and philosophy.

The District is in Northern Lee County, Florida and is considered an independent special district established in 1953 under Florida Statute Law, Chapter 29240. The District is governed by an elected five-member Board of Commissioners serving varying four-year terms and is comprised of 57 highly skilled and dedicated personnel providing essential life safety, prevention, safety, education, and emergency mitigation services.

Via 3 fire stations, the District provides fire protection, rescue, EMS, public education, code enforcement and prevention programs to the community. The fire suppression division consists of 3 shifts, each with 16 career firefighters working a 24/48-hour work schedule. Our first response area covers a 36 square-mile zone that is stretched along the greater waters of the Caloosahatchee River to the south, west to the City of Cape Coral, east to the Interstate, and north to the Charlotte county line. With a population of approximately 50,000 (which increases to almost 70,000 during winter season), we protect various neighborhoods, subdivisions, manufactured home communities, high rises, apartment complexes, and other multi-family dwellings.

Complexes and infrastructure under our protective umbrella include 7 public schools, two major water treatment plants, a large industrial park, and many commercial structures including restaurants, strip malls, retail stores, and other general business establishments. A modern fire rescue district must function as a business while being paramilitary in nature. This allows for the efficient and effective use of time, resources, and funds. To expand, business style management is used in the administration of the organization, while a paramilitary management style is used in emergency response.

The District recognizes the importance of long-term planning, and this new 5-year plan will provide objectives and guidelines that will ensure the ever-changing needs of the District and community are met. The plan establishes a foundation for the District to follow and creates a baseline by which to monitor and evaluate the success of the organization.

District Revenues

Ad Valorem

Currently, the District has a millage rate of 3.5000 mills, the Commissioners can lower this rate, however, to raise this rate above the voted cap of 3.5000 mills, a referendum of the District would require voter approval. The maximum rate that may be assessed by a Florida Independent Special District is 3.7500 mills. The revenues are governed by the County Property Appraisers Office. They determine the Fair Market Value and the Assessed Value.

Impact Fees

The District charges Impact Fees on new construction to ensure that new developments help pay for the increased need for service. The use of Impact Fees is restricted to capital improvements necessary to provide service due to the new growth.

Inspection Fees

The District charges inspection fees for certain types of fire prevention and inspection activities. The District adopted a fee schedule that is used county wide.
See Appendix A for Inspection Fee Schedule

District Growth and Development

North Fort Myers Development

Census Population: April 1, 2020 - 42,719

An approximate 8% increase from 2010

Approximate Households: 20,264

Due to the increasing population and growth, the District has recognized the need for an additional station and expansion of existing facilities.

The District is currently researching potential areas that would best serve the District. In addition to the standards above, other factors that influence the location are: annexation, progress of new developments, call volume of existing stations, flood and evacuation zones, accessibility and room for expansion.

The District is currently researching possible expansions to existing facilities in an effort to house more equipment and personnel.

2017-2021 Call Volume

YEAR	FIRE	RESCUE/EMS	HAZARDOUS CONDITIONS	SERVICE	GOOD INTENT	FALSE ALARMS	SPECIAL INCIDENTS	TOTAL CALLS
2017	242	6,798	155	577	1,805	310	16	9,903
2018	196	6,133	97	865	2,001	333	10	9,635
2019	143	6,380	88	821	2,440	345	2	10,219
2020	181	6,696	88	880	2,052	301	8	10,206
2021	169	7446	130	1520	1601	278	160	11304

District Expectations

District growth has demanded change in personnel, equipment, communications, and information technology. External organizational environment factors such as local automatic mutual aid procedures, Insurance Services Office (ISO), National Fire Protection Administration (NFPA), etc. have also required the organization to adjust. The District has made every effort in the past to adapt accordingly and will address these important issues in this report.

The District shall ensure that new growth and development within the District is coordinated and that provisions for additional resources and facilities are available to meet expectations. It is imperative that during the development and growth within the District that the integrity and autonomy of the District is preserved and protected.

The District shall maintain the independent integrity of the District by monitoring activities related to incorporation and/or annexation and become an active participant in all proceedings for the benefit of residents within the District.

The District shall continue to coordinate with Lee County's Growth Management Plan and its adopted Fire Protection Plan.

The District shall monitor the provision of services by adjacent jurisdictions and seek to offer its services in adjacent areas, as needed.

The District shall plan for future expansion of existing district facilities, establish standards for staffing, equipment, and resources. The District will provide new facilities based on growth patterns within the District, as the need arises, and coordinate site location criteria with adjacent jurisdictions. New District stations shall not be located within ½ mile of the district boundaries.

Due to the increasing population and growth, the District has recognized the need for an additional station and expansion of existing facilities. The District is currently researching potential areas that would best serve the District. In addition to the standards above, other factors that influence the location are: annexation, progress of new developments, call volume of existing stations, flood and evacuation zones, accessibility and room for expansion.

Automatic and Mutual Aid

Growth and development in Lee County has encouraged area districts to work together in a collaborative effort to provide better services to the public of Lee County. The District recognizes the importance of establishing procedures within the organization to meet the needs of this county-wide goal.

The District shall continue to support other units of local government including, independent special districts, municipalities, counties, the State and other jurisdictions as created. With the objective to facilitate the provision of services, coordinate the County's overall emergency plan for the community and adequate coverage is maintained.

The District has entered into many inter-local agreements with other fire agencies, Lee County EMS, Lee County Emergency Management and Division of Forestry. The District has also entered into agreements with the State of Florida in respect to their State Emergency Response Plan (SERP).

Insurance Services Office (ISO)

The District strives to comply with the Insurance Services Office (ISO) requirements in an effort to provide better insurance rates to the community. The District recently lowered the ISO rating from 5/8B to a 3/3Y. This reduction was due to a continued effort through hiring personnel, re-instating the training division, new growth, water supply as well as equipment purchasing.

The District plans to continue to improve by using a new record management program tracking training, hydrant maintenance and apparatus usage and maintenance.

Personnel

The District shall maintain its equal opportunity hiring practices to ensure the most qualified candidates are chosen to serve the District.

The District will maintain its minimum standard requirements for employment as stated in our hiring policy.

The District will strive to retain personnel, and to create educational opportunities that allow for succession from within the District.

The District shall maintain minimum staffing levels for suppression personnel which is currently 13.

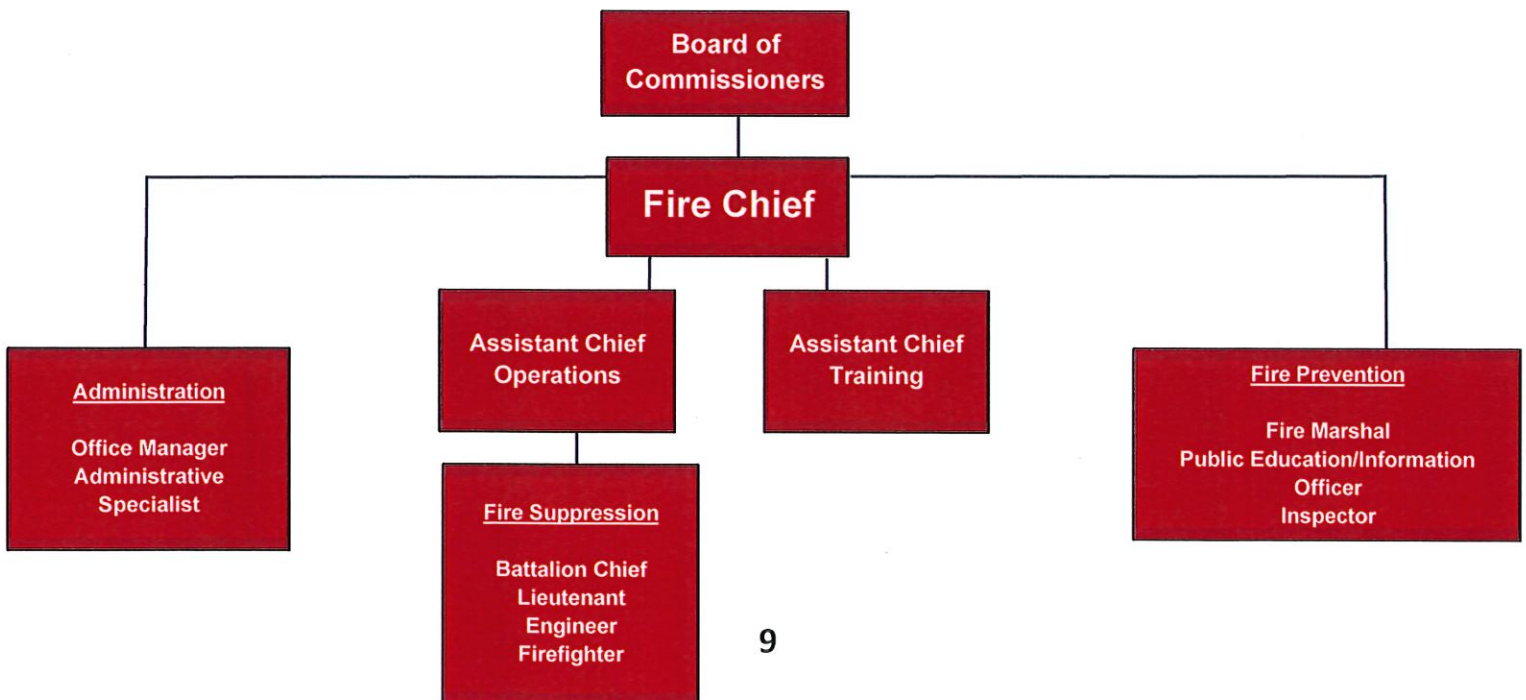
The District will continue to analyze job descriptions to ensure that individuals are qualified for the positions they hold and that the District meets the demands of State and Federal guidelines.

The District is governed by five elected individuals who serve on the Board of Commissioners.

The District has three divisions: Administration, Prevention and Suppression.

The District is overseen by a Fire Chief who is responsible for the day-to-day operations and reports all activities to the Board of Commissioners.

The District currently employs 57 personnel.



Facilities

The District continues to seek and examine feasible methods in which to build, expand and improve facilities. The District operates 3 facilities within a 36 square-mile area in North Fort Myers.

The District's current updates outweigh the future plans due to all stations receiving significant renovations and updates both internally and externally.

Provided below is the current location, year built, current capacity and current demands for each building:

Fire Station #1

Location: 2900 Trail Dairy Circle

Year: 1987

Current capacity: 6,128 square feet, 2.5 acres

Current demands: Fire, Medical, Rescue, Administrative Offices

Current Updates:

- Updated prevention and administration offices
- Expanded Storage Room
- Updated Living Quarters
- New Roof on Station and Classroom
- Painted Interior and Exterior
- Added Gear Extractor and Washer/Dryer
- Updated Generator
- LED ceiling lights
- Parking lot expansion
- Landscaping
- Replace existing windows with Hurricane Windows
- Update living and kitchen area

Future Plans:

- Resurface Bay floors

Fire Station #2

Location: 1280 Barrett Road

Year: 1978

Current capacity: 4,620 square feet, .802 acres

Current demands: Fire, Medical, Rescue, Division of Forestry

Current Updates:

- Added Gear Extractor and Washer/Dryer
- Updated Generator
- Hurricane Windows
- Painted Interior
- Updated Gym equipment
- LED Bay lights
- Installed dehumidifier
- Repaired concrete floors in Bay area
- Installed 500-gallon external fuel tank
- Paint Building Exterior and Bay

Future Plans:

- Resurface Bay floors

Fire Station #3

Location: 16290 Slater Road

Year: 1982

Current capacity: 3,200 square feet

Current demands: Fire, Medical, Rescue

Current Updates:

- Added Gear Extractor and Washer/Dryer
- Updated Generator
- Replaced Exhaust Fan in Bay
- Hurricane Windows
- Painted Station and Interior
- LED Bay lights
- Repaired concrete floors in Bay area
- Paint Building Exterior and Bay

Future Plans:

- Garage storage facility
- Resurface Bay floors

Equipment

To ensure longevity of our equipment and promote personal safety to our personnel, preventative maintenance plans and programs will continue to be practiced. This will include, but not limited to licensed entities performing periodic testing and re-certification on fire hose, pumps, SCBA's ladders, rescue tools and the Mako System. This will also assist with our ISO rating and NFPA guidelines.

The District shall replace or refurbish apparatus based on the Vehicle Replacement Schedule.

Vehicle Replacement Schedule				
Year	Type	Number	Years in service	Replacement date
1987	Brush	B1	N/A	N/A
2002	Brush	B2	20	N/A
2020	Rescue	R1	2	2026
2020	Rescue	R2	2	2026
2020	Rescue	R3	2	2026
2021	Engine	E1	0	2034
2017	Engine	E2	5	2029
2018	Engine	E3	4	2030
2006	Engine	E4	16	N/A
2001	Engine	E5	21	N/A
2018	Chief	Battalion 1	4	2024
2006	Staff	Fire Investigation	16	N/A
2018	Chief	N1	4	2024
2018	Chief	N2	4	2024
2008	Chief	N3	14	2022
2018	Rescue	S1	4	2028
2020	Staff	Inspector 1	2	2026
2019	Staff	Inspector 2	3	2025
2020	Staff	Fire Marshall	2	2026
2020	Staff	Public Education	2	2026
2006	Staff	Fuel Truck	16	N/A

Apparatus Updates

All vehicles in fleet equipped with uniform gear in respective category

Within the previous two years the District has updated the following equipment with an emphasis on uniformity:

Current Updates:

- Frontline Engines have updated and uniform Extrication tools, rams, cutters, and spreaders
- Replace Engine 1 and purchase corresponding tools
- Added additional Reserve Engine
- Stihl Chainsaws
- Stihl Concrete Saws
- TEMPEST PPV fan
- Rescues have New Holmatro Battery Operated Combi Tool
- Uniform Medical Equipment Bags
- 5B KeySecure boxes
- Paperless data records (Truck Checks, Generator Checks, Radio Logs, etc.)

Future Plans:

- Acquire a new Brush Truck
- Replacing nozzles
- Thermal imagers

Structural/Safety Gear Updates

Within the previous two years the District has updated the following gear with an emphasis on uniformity:

- Veridian, Purchase 5 new sets per year per person on rotation
- Each firefighter has access to spare second set of gear
- Zero-particulate H41 Interceptor Hood
- FireDEX Tecgen51 dual purpose gear used for brushfires and vehicle extrication
- Haix Forestry Boots
- Structural Firefighting Gloves
- Shelby Extrication Gloves
- Raincoats
- Safety vests
- Replacing entire fleet of SCBA Air Packs, increasing inventory to 28
- Officers Air packs in each Engine will be equipped with thermal imagers
- Purchased 60 Cylinders
- Upgrade MAKO system, (Apparatus used to re-fill air cylinders after use).

Future Plans:

- We are currently implementing a Personal second set of gear for each person

Communications

With the intention of providing safer and more efficient equipment to personnel, the District has made every effort to ensure personnel are supplied with the most modern and up-to-date communication equipment.

Current Updates:

- Upgraded vehicle radios to APX 6500 models and 33 hand-held radios to APX 6000 models
- Reprogrammed to P25 System

Information Technology

The District understands that information technology plays a vital role in the success of daily operations. Our objective is to maintain and continually seek hardware and software that will efficiently and effectively enhance our information sharing.

Our current information storage protocol ensures the safety of our documentation through a cloud-based approach. All software programs that are used are cloud-based, and backed up with multiple layers of security. The District utilizes:

- **ESO** – Incident reporting software that interfaces with the County CAD (Computer Aided Dispatch) System.
- **Mobile Eyes** – Fire Prevention inspection software, which also allows suppression personnel to look up information on a particular commercial structure. This system also allows for payment of fees through their credit card system.
- **Office 365** – Cloud-based Microsoft office applications, which allows access to your files anywhere and anytime.
- Hydrant location and maintenance is now online through the county Arc GIS system.
- **Active 911** – Software program that is also available as an “app” that can be on your phone or tablet. This program is a notification system for dispatched calls. It sends you an alert with notes on call type, location, units dispatched, hydrant locations and maps. The majority of personnel utilize this application.
- **ESO Station Checks** – This software program allows for daily checkoffs to be performed and stores electronically. Tablets were purchased for each vehicle.
- **Vector Solutions** – This is a training software, that allows for continuing education units to be earned for various renewals. This program logs all training hours for all personnel.

Protection and Suppression

The District will continue to provide the best protection and suppression services possible to the citizens of North Fort Myers by achieving the following objectives:

To ensure the District employs the most advanced and sophisticated techniques available in order to protect and suppress fire activity within the district.

To comply with NFPA 1710, Standard for the Organization and Deployment of Fire Suppression Operations response times and manning.

Maintaining accepted levels of service for the provision of fire suppression, identifying areas of needed improvement and create a plan detailing the method and means to finance these improvements. The District strives to maintain our current level of service to the citizens of the district without disrupting operations.

The District shall continue with its own Training Division to ensure it meets the needs of ISO and of State and Federal mandated renewals such as State licensed Paramedics and EMT's.

The Training Division will be proactive with regard to officer training and locally adopted SOG's.

The Training Division will ensure the minimum requirements are met for our specialty teams and mandated Homeland Security requirements for the I-100 through I-900 incident management courses. The Training Division will also ensure the mandated Forestry Training continues. In addition, our officers all have the NIMS 701-704 requirements.

All suppression personnel are certified in water rescue operations. Each shift has personnel certified in rope rescue at either an operational and/or technical level.

In 2020, The District purchased a Drone. It can be utilized in many scenarios and is beneficial in fire ground operations. We currently have one certified operator and are hoping to have more.

Prevention and Code Enforcement

Community Risk Reduction is greatly enhanced through code enforcement and public education. Our attitude is to not allow our department to become stagnant towards community risk reduction and make every attempt to improve our Code Enforcement and Public Education Programs. It will be the goal of the District to facilitate a department culture that values community risk reduction. This would include supporting our inspectors, educators, and citizens who participate willingly in the process and ensuring they have the resources necessary to promote life safety within our community.

The District through interagency cooperation, will work with the county to enforce adopted fire codes. The District continues to work with the Lee County Fire Marshal's Association in conjunction with the Lee County Chief's Association to maintain a uniform enforcement and interpretation of the codes. The District works with Lee County Codes and Building Services to resolve code compliance for our area businesses.

To ensure the consistent and uniform enforcement of Lee County Fire Codes; the Fire Prevention Division will:

Continue to coordinate with the Lee County Division of Code Enforcement and enforce its adopted standards for fire prevention, providing for its uniform and consistent interpretation and effective enforcement.

Coordinate with County fire officials to ensure enforcement of the fire code and interpretation of fire code matters and testify as needed at code enforcement board and board of adjustment and appeals hearings.

Enforce required fire flow and pressure standards for water Facilities as contained in the Lee County development standards.

Continue to be represented as a part of the zoning and development review process within Lee County and will make comments and provide recommendations on proposed developments to coordinate growth and development within the district and ensure maximum amount of safety measures.

Establish and maintain accepted levels of service for the provision of fire prevention, identifying areas of needed improvement and creating a plan detailing the methods and means to finance these improvements.

Continue to update and maintain the 'Mobile Eyes' inspection program for tracking of all Fire Prevention inspections.

Continue to follow up on all deficiencies for Fire Suppression systems and ensure that those deficiencies are corrected in an acceptable time frame.

Establish and maintain fire hydrant flush program for ISO rating.

Conduct fire investigations as required throughout the District and coordinate with the appropriate State, Federal and Local officials. The District continues to meet all State laws and regulations with regard to Fire Investigations. As the authority having jurisdiction, we utilize our shift Battalion Chiefs and on-call State Certified Fire Investigators to determine cause and origin in coordination with the State Fire Marshal's Office.

Community Growth and Development:

- Paradise Isles
- Merchants Crossing Apartments
- Crane Landing – single family homes and town homes
- Magnolia Landing – additional single-family homes
- The Heritage and Buccaneer manufactured housing communities are expanding their footprints
- Del Webb
- Enclaves at Eagle Landing
- Bayshore Commons

Training

The District continues to provide training and educational programs to all firefighting and related personnel through standard in-service and other extra-curricular training including:

Recognizing state standards (FFCA, SERP) by providing in-house wildland fire training (S-215, S-130 and S-190) requirements.

Personnel are continuing to recognize National Incident Management Systems (NIMS) compliance mandates by completing and obtaining required ICS 100, 200, 700, and 800 certifications. (Online and in house classes are available to all personnel.)

The District has also recognized the National Incident Management Systems (NIMS) National Standard Curriculum by providing in-house intermediate and advanced incident command (ICS 300/400) training programs.

The District encourages and reimburses personnel who seek further education and certification in Incident Command functions such as Strike/Task Force Leader, Division Supervisor, Operations, Planning, Logistics, Section Chief, etc. These certifications are recognized at a state and national level and are required for personnel seeking to fill positions within the incident command structure of a major incident.

The District's Fire Prevention Division utilizes the Lee County Fire Marshal's Association and The Florida Fire Marshals Association for continuing education requirements.

The District continues to strongly encourage and motivate all employees to seek continuing and professional development education by providing reimbursement and a substantial incentive compensation program. Here is our list of Incentives:

- Pump Ops
- Paramedic
- FO1
- FO2
- Instructor
- Rope Rescue
- Hazmat Tech
- Inspector
- Associates Degree
- Bachelors Degree

Employees are continually encouraged to seek professional development education in leadership and management by obtaining Florida State Fire Officer certificates and achieving higher education degrees.

The District is striving to provide and maintain operations level hazardous materials training to fire suppression personnel. At the present time, personnel are receiving operational level hazardous materials training that will offer a certificate of compliance from the Florida State Fire College.

To promote an interest in special rescue disciplines, the District has offered training and pay incentives for Operations Level Rope Rescue. Training is required on a continual basis with the overall goal of eventually providing special operation teams to the community.

Training Division's Five-year Strategic Planning Schedule:

In recognition of National, State, ISO, OSHA requirements, the Training Division has formally created an annual minimum requirement activity schedule. Over a 5-year period, it is the goal of the Training Division to, on an annual basis, plan and incorporate all the listed activities below into the department's routine daily schedule. *See Appendix B*

Provided below is a sample minimum requirement monthly training schedule:

See Appendix C

In addition to the minimum training schedules provided in this report, the Training Division would like to incorporate the following goals and objectives:

- EMT Refresher
- Pumping operator program
- Wellness and Fitness (new physical provider)
- Member of IMT and All Hazards Team
- Safety Committee progress
- In response to future automatic aid requirements with surrounding districts, we participate in County wide CO-OP training.
- In conjunction with Administration and the Safety Committee, research, develop, and implement various departmental SOGs and a formal firefighter Safety Program in compliance with NFPA 1500. A formal comprehensive risk management plan has also been developed.
- In reference to special operations, research the possibilities of taking Operations Level Rope Rescue personnel to confined space and Technician Level standards of training. Also, identify personnel who may be interested in participating in the Regional Urban Search and Rescue Team (USAR).

-
- Research, develop, and implement small aircraft crash emergency training and procedure guidelines because we have an air strip in our district (Pine Shadows Airpark).
 - The Training Division has formally developed an acting driver/engineer program that includes fire service hydraulics and basic, IFSTA, NFPA pumping operation requirements. Act-up engineers are evaluated by engineers and signed off by their Battalion Chief.
 - Remain up-to-date and continually train personnel in emergency medical procedures using Lee County Common EMS Treatment guidelines. Continually work with medical direction and Lee County EMS to continually update, revise, and improve the county-wide EMT Refresher program. EMT refresher is completed on Target Solutions. CPR final test is completed in house.
 - Continue to monitor and update the probationary firefighter program. Also, research and develop a probationary Company Officer program with handbook. The probationary firefighter program continues to be monitored and evaluated for efficiency. Evaluations have been updated and are in the process of becoming paperless and attached to employees' profile in our new ESO program.
 - Work with Administration and the Union on developing and implementing an improved wellness and fitness program.

The Training Division continually monitors and examines local, state, and national trends pertaining to up-to-date training for personnel. The District's training revolves mostly around existing and newly implemented apparatus, firefighter equipment and supplies. The Training Division will strive to consistently provide all training activities in conjunction with the 5-year training plan provided in this report. By doing this, it has enabled the division to coordinate all purchases of training equipment/supplies well in advance. This process enables the division to properly plan for most training expenditures offering the ability to make the appropriate purchases and achieve training goals and objectives.

Public Education

The District has developed a public education and community relations program to teach its residents about fire prevention as well as health and safety. We strive to provide education on fire prevention, escape drills, smoke alarms, fire extinguishers, dialing 911, knowledge of caregiver's information, no fire play, and distinguishing emergency or not.

The District began a Community Emergency Response Team (CERT) in 2001. The District has 27 communities that have participated in CERT and since the inception we have trained over 1000 citizens. Over the years, our CERT team has become one of the largest in Southwest Florida.

The District currently provides public education on Community Emergency Response Team (CERT) training, manufactured home safety, safety for seniors, CPR through the American Heart Association, car seat checkups with certified child passenger safety technicians, multiple social media outreach mediums and other customized programs upon request.

The Public Outreach programs we have implemented are directed towards all demographics of our community. Here is a list of our Public Outreach programs:

- Adopt a Community Smoke Alarm Assist with American Red Cross
- AED Education
- Blood Pressure Checks
- CERT
- CPR Training
- Equipment tool demonstration
- Files of Life
- Fire Apparatus Demo
- Fire Extinguisher Training
- Fire Fighter for the day
- Fire Station and Apparatus Tours
- Helmet Fitter
- Juvenile Fire setter Intervention
- Lift Assist
- NFMFD Christmas giveaway
- Parade Participation
- Pet Locator
- Public Safety Seminars
- Safe Babysitting
- Safe Haven
- Safe Place
- Santa/Easter Bunny delivery
- Sharps
- Station Tours
- Toy Drive

Objectives:

- Increase relationships with residents, businesses, and seasonal guests.
- Track public contacts.
- Increase partnerships with community groups, by utilizing our Prevention Division and Inspectors. They are currently out in the field and interact with the various communities.
- Improve upon the existing childhood education programs to provide an enhanced learning experience.
- Implementation of national or regional “best practice” public education strategies.
- Design training material as needed to address trend-specific behavior (drowning prevention, self-injury, ATV safety, etc.)
- Update existing programs to better meet the needs of the educational community.
- Developing new curriculum to expand fire and life safety instruction.
- Continue to grow additional CERT teams from communities currently not involved.
- Increase training and outreach programs with current CERT teams.
- Grow community CPR classes.

Appendices

Appendix A

Inspection Fee Schedule

Fireflow test	\$55.00
Dry Hydrant Acceptance Test (Includes plans review and inspection)	\$150.00
Fireworks Display (Includes plans review and site inspection)	\$100
New Bldg. Shell (Includes plans review and shell inspection)	\$.37 Sq Ft/min charge of \$100.00
Tennant Renovation Improvement (Includes plans review and inspection)	\$100.00
New Construction - Failed Inspection	\$50.00
Tent w/o Fireworks (Includes plans review and inspection)	\$75.00
Tent with Fireworks (Includes plans review and inspection)	\$100.00
Underground Flammable Liquids Tank(s) (Includes plans review and inspection)	\$100.00
Aboveground Flammable Liquids Tank(s) (Includes plans review and inspection)	Add \$20 per add 5000-gal tank
Flammable Liquids Dispensing (Per Dispenser) (Includes plans review and inspection)	
Natural Gas Installation	\$55.00
Underground LP Fuel Tank(s) (Includes plans review and inspection)	\$100.00
Aboveground LP Fuel Tank(s) (Includes plans review and inspection)	\$75.00, add \$20 per add 5000 gal.
U/G Pressure Test & Flush (Includes plans review and inspection)	\$125.00
Fire Pump Acceptance Test (Includes plans review and inspection)	\$150.00
Standpipe System (Per Riser) (Includes plans review and inspection)	\$75.00
Fire Sprinkler (Base Fee) (Includes plans review and inspection)	\$75.00
Fire Sprinkler (Per Head) (Includes plans review and inspection)	.50/head, min. charge \$165
Sprinkler modification < 6 heads	\$55.00
Fire Alarm (Base Fee) (Includes plans review and inspection)	\$75.00
Fire Alarm (Per Device) (Includes plans review and inspection)	+\$1/device, min. charge \$165
Alarm Modification < 3 devices	\$55.00
Central Station Acceptance Test	\$50.00
Fixed Fire Suppression System (Includes plans review and inspection)	\$75.00
Commercial Hood (Includes plans review and inspection)	\$75.00

Flammable Liquid Spray Booth (Includes plans review and inspection)	\$75.00
Emergency Generator Test and Acceptance (Includes plans review and inspection)	\$125.00
Engine Standby (Per Hour)	FEMA Rate
Brush Truck Standby (Per Hour)	FEMA Rate
Fire Crew Standby (Hourly Rate + Admin. Fee	Actual
Smoke Control System Test (Includes plans review and inspection)	\$150.00
Requested Inspection (After Normal Hours)	\$200.00
Occupancy Inspection < 3,000 sq ft	\$50.00
Occupancy Inspection 3,000 to 9,999 sq ft	\$75.00
Occupancy Inspection 10,000 to 19,999 sq ft	\$100.00
Occupancy Inspection 20,000 sq ft and up	\$150.00
Annual Re-inspection Fee	\$50.00
Required Annual Licensing Hospital	
Required Annual Licensing Nursing Home	\$100.00
Required Annual Licensing ACLF	\$50.00
Required Annual Licensing Day Care <25 Children	\$35.00
Required Annual Licensing Day Care 25+ Children	\$50.00
Review Facility Evacuation Plan	\$50.00
Special Event Inspection (Includes plans review and inspection)	\$100.00
Other 902 – Fence, gate, etc.	\$55.00

Appendix B

Training Division's Five-year Strategic Planning Schedule

Activity	Minimum Required
Fire Company Training (including IFSTA basic fire standard training)	20 hours per member per month (provided by Training Chief and Battalion Chiefs)
New Driver and Operator Training	40 hours minimum
Emergency Medical Training	1 session per month
Driver Operator Training (VFIS)	4 hours per quarter
Pumping Ops, CAFS, Hydraulics, etc.	Monthly (Mondays)
High-rise Training	2 sessions annually
Vehicle Extrication training	1 session annually
Officer Training	Monthly
Incident Command and Control	2 sessions annually
Policies/procedures and SOG review	2 sessions annually
Communications/information technology	2 hours annually
Radioactivity Training	½ day per member per year
Night Training	1 session per quarter
Multi-Company Drills	1 session per quarter
SCBA Refresher and Drills	2 sessions annually
AED/King tube scenarios	2 sessions annually
Infection Control	1 session annually
American Red Cross CPR/AED	1 session annually
Survival Skills Training	1 session per quarter
Operations Level Haz-Mat Training	2 hours per quarter
Operations Level Water Rescue	1 session per quarter
Operations Level Rope Rescue	Monthly (Fridays)
Hose Testing	Annually
Pre-planning/walk-through	Each business twice annually
Safety Committee Meetings	1 meeting per quarter

Appendix C

Training Schedule

ISO Requirements

200 Hours of Company training
Officer & Acting Officers 12 Hours
Engineers & Acting Engineers 12 Hours
Hazmat 6 hours
Facilities 18 hours

Required Assignments

Daily Meeting
Weekly Gear Checks
Daily Workout

Non-ISO Required Assignments

SCBA Checks
Daily and Monday Truck Checks

Each Shift is required to log 20 hours a month in training

(February-November)

Approximately 10 shifts per month
Workouts equal 3.3 hours each month
Gear Checks (Weekly) equals 4 hours Each month
Daily Meeting with crew equals 5 hours each month
Each month has 4 Class Assignments
12.3 hours with the 4 classes equals 16.3

Shifts are only required to log 4 hours for the month if everything is logged daily.

If someone is off, then additional training will be required.

Officers, Acting Officers, Engineers, and Acting Engineers are required to do additional classes.

Officers will have 1-2 additional classes each month

Acting Officers and Engineers will have 2-3 additional classes each month

Engineers (non-acting officers) and acting engineers will have 1-2 additional classes each month.

Assigned classes

OFFICERS AND ACTING OFFICERS

- February: NFPA 1021 Professional Ethics
March: NFPA 1021 Pre-Incident Planning
April: NFPA 1021 Legal Responsibilities and Liabilities
May: NFPA 1021 Leadership as a Group Influence
June: NFPA 1021 Incident Response Safety
July: NFPA 1021 Fire Investigation, NFPA 1021 Fire Department Communications
Aug: NFPA 1021 Company Level Training, Fire and Life Safety Inspections
September: NFPA 1021 Budgeting
October: NFPA 1021 Action Plan Implementation
November: NFPA 1021 Community Awareness

ENGINEERS AND ACTING ENGINEERS

- February: Accidents & Emergencies for Emergency Operators
March: Dangers of Speeding for Emergency Vehicle Operators
April: EVOC Training and Operations
May: Emergency Vehicle Characteristics, Safe Backing for Emergency Vehicle Operators
June: Adjusting to Changing Conditions for Emergency Vehicle Operators
July: Defensive Driving Strategies for Emergency Vehicle Operators
Aug: Distracted Driving for Emergency Vehicle Operators, Emergency Vehicle Characteristics
September: Safety Orientation for Emergency Vehicle Operators
October: Emergency Vehicle Operations
November: Vehicle Safety and Security for Emergency Vehicle Operators

Company Training 200hrs.

- February: NFPA 1001 Building Construction, Fire Behavior, Fire Control, Fire Department Communications
- March: NFPA 1001 Fire Prevention and Public Education, Fire Fighting Foams, Loss Control, Red Vector Exits Routes, Emergency Action Plans, and Fire Prevention
- April: NFPA 1001 Protection of Evidence of Fire Origin and Cause, Fire Detection Alarm and Suppression, Fire Hose, Fire Streams
- May: NFPA 1001 Firefighter Orientation and Safety, Firefighting Personal Protective Equipment, Forcible Entry into a Structure, Red Vector Ladder Safety
- June: NFPA 1001 Ground Ladders, Portable Extinguishers, Rescue and Extrication, Self-Contained Breathing Apparatus
- July: NFPA 1001 Vehicle Extrication, Water Supply, Customer Service for Fire Personnel, Red Vector Lockout Tagout
- Aug: Customer Service, Diet & Nutrition, Disaster Preparedness, Electrical Safety
- September: Workplace Violence, Workplace Stress, Workplace Diversity, Working in Extreme Temperatures
- October: Red Vector Hearing Conservation, Hand Safety, Fall Protection, Confined Space
- November: Red Vector Stairways and Ladders, Safety Basics, PPE, PPE Selection and Proper Use

Hazmat 6hrs

- February: NFPA 1500 TBD
- April: NFPA 1500 Respiratory Protection, Combustible and Flammable Liquids
- June: NFPA 1500 Hazard Communication, HAZMAT Transportation

Facilities 18hrs

User Defined hours, CO-OP, Any Approved Facilities Training Site